



County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA
Chief Executive Officer

March 25, 2008

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

INTERNAL SERVICES DEPARTMENT APPOINTMENT AND SALARY FOR ACTING DEPARTMENT HEAD (3 VOTES)

IT IS RECOMMENDED THAT YOUR BOARD:

1. Approve the appointment of Tom Tindall to serve as Acting Director of the Internal Services Department (ISD), effective April 1, 2008, and until such time that a permanent Director is appointed by your Board.
2. Approve a salary adjustment for Tom Tindall to an annual salary of \$187,673, effective with his appointment as acting Director of ISD, April 1, 2008, and throughout the period he serves as Acting Director of ISD.
3. Instruct the Director of Personnel to conduct a nationwide executive search to identify qualified candidates for the position of Director, ISD.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Mr. Dave Lambertson, the current Director of ISD, has announced his intention to retire from County service effective March 31, 2008. To ensure the duties and responsibilities of this position are carried out during the recruitment period and to ensure that this position is filled in an efficient and expeditious manner, we request that your Board approve this recommendation.

Board of Supervisors
GLORIA MOLINA
First District

YVONNE B. BURKE
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

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IMPLEMENTATION OF STRATEGIC PLAN GOALS

Approval of these recommendations will further the County of Los Angeles Strategic Plan's Workforce Excellence Goal to enhance the quality and productivity of the County workforce.

FISCAL IMPACT/FINANCING

The cost will be absorbed in the Internal Service's budget. The recommended salary reflects a 5.5 percent increase for Mr. Tindall while he is performing these duties.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Mr. Lambertson is retiring March 31, 2008, and selection of his permanent replacement will not be made by that time. As such, an acting appointment is needed. As the department's Chief Deputy, Mr. Tindall is ready and able to serve in that capacity.

IMPACT ON CURRENT SERVICES

Implementation of this recommendation will provide leadership for the Internal Services Department pending the selection of a permanent Director.

Respectfully submitted,



WILLIAM T FUJIOKA
Chief Executive Officer

WTF:ES:egf

C: County Counsel
Director of Personnel